

Benefits Job Aid

BN361 COBRA Review Event Summary Page Overview

COBRA Review Event Summary Page Overview

This Job Aid provides an overview of the **COBRA Review Event Summary Page** layout. This page displays the employee's COBRA election information including the Plan Status, Event Process Status, Event Qualification Status, Initial Event Status, and Date Information, as applicable.

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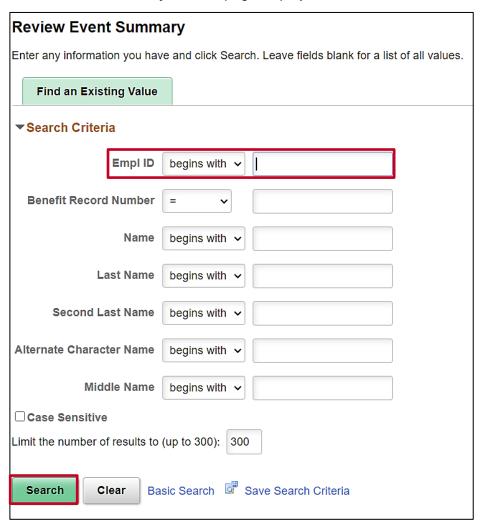
Overview of the COBRA Review Event Summary Page

The **Review Event Summary** page will be accessed through the **Administer COBRA Benefits** tab to track the status of the plan, event, and date information.

1. Navigate to the **Review Event Summary** page using the following path:

Benefits > Administer COBRA Benefits > Review Processing Results > Review Event Summary

The Review Event Summary Search page displays.



2. Search for the applicable employee. Enter the Employee ID or known portion of the Employee ID in the **Empl ID** field.

Note: You can also search by Employee Record or Name using the corresponding fields. However, it is recommended to use the Employee ID as it is a unique identifier for each employee.

3. Click the **Search** button.

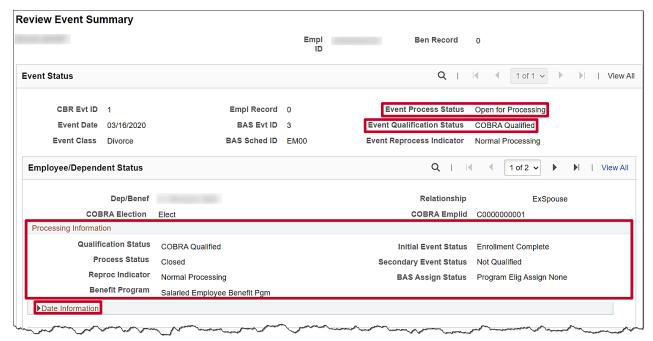
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 If multiple employees match the search criteria entered, the search results will display in the bottom portion of the page and you must click the **Empl ID** link for the applicable employee. If not, proceed to Step 5.

The **Review Event Summary** page displays.



- 5. Review the following fields:
 - a. Event Process Status "Open for Processing" or "Closed for Processing"
 - b. Event Qualification Status "COBRA Qualified" or "Not COBRA Qualified"
 - c. Qualification Status "COBRA Qualified", "Not COBRA Qualified", "Qualified Pending", or "Unprocessed"

Note: "Unprocessed" displays if COBRA has not yet run.

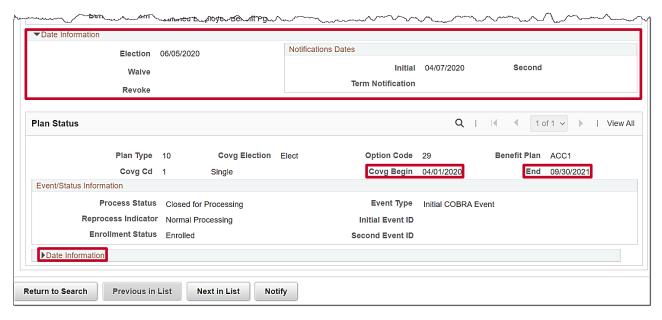
- d. Remaining fields within the Processing Information section, as applicable
- 6. Scroll down as needed and click the **Expand** icon to the left of the **Date Information** heading within the **Employee/Dependent Status** section.

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The Processing Information: Date Information section displays.



- 7. Review the following fields within the Employee/Dependent Status: Date Information section:
 - a. **Election** The date the employee/dependent chose to elect coverage, if applicable
 - b. **Waive** The date the employee/dependent chose to waive coverage, if applicable
 - c. **Revoke** The date the employee/dependent revoked their election, if applicable
 - d. Notification Dates: Initial The date the initial COBRA Letter was mailed to the employee/dependent
 - e. **Notification Dates: Second** The date the subsequent COBRA Letter was mailed to the employee/dependent (if the employee/dependent experienced a Secondary Event)
 - f. Term Notification The date the Termination Letter was sent, if applicable
- 8. The **Plan Status** section is where the Benefit Administrator can see the coverage elected by the employee. Review the following fields within the **Plan Status** section:
 - a. Covg Begin The date COBRA coverage begins
 - b. End The date COBRA coverage ends
- 9. Click the **Expand** icon to the left of the **Date Information** heading within the **Plan Status** section.

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The **Plan Status: Date Information** section displays.

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		Elect End 06/06/2020 Revoke Termination Reason Not Terminated	П
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R	eturn to Search	Previous in List Next in List Notify	

- 10. Review the following fields in the **Plan Status: Date Information** section:
 - a. **Elect** The date the coverage was open for election, if applicable
 - b. **Elect End** The final date for the employee to elect coverage, if applicable
 - c. Waive The date the employee waived coverage, if applicable
 - d. **Revoke** The date the coverage was revoked, if applicable
 - e. Term Date The actual date the COBRA coverage terminated, if applicable
 - f. **Termination Reason** The reason the coverage was terminated, if applicable
- 11. Once the review is complete, click the **Return to Search** button.

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